MINUTES FOR BOARD OF ALDERMEN MEETING February 11th, 2025 6:00 PM

The following elected officials were present: Mayor Beaty, Alderman Milton, Alderman Martin, Alderman Cearley, Alderman Cloninger and Alderman Withers.

The following Staff members were present: Jonathan Newton, Town Manager; Marcus Fleming, Police Captain; Lanny Smith, Electric Director; Tom Hunn, Town Attorney; Zack Foreman, Assistant Public Works Director; Sarah Ballard, Human Resources Director; Earl Withers III, Fire Chief; Kristin Boone, Finance Director; Alex Wallace, Parks and Recreation Director; Brittany Beam, Planner; Sonny Gibson, Electric Supervisor; and Bill Trudnak Public Works Director.

Mayor Beaty called the meeting to order at 6:00pm.

Mayor Beaty opened with the Invocation and the Pledge of Allegiance to the Flag.

Approval of Agenda:

Alderman Milton made a motion to approve the agenda with deletions, seconded by Alderman Martin and carried unanimously. Item 8A was removed from the Agenda, to be brought to the February Work Session. Item 5A was moved to New Business Item 8C.

Approval of Minutes:

Alderman Cloninger motioned to approve the minutes from the January 14th Minutes, January 27th Strategic Planning Minutes, and the January 28th Work Session Minutes, seconded by Alderman Milton and carried unanimously.

Recognition of Citizens:

The Mayor opened the floor for the Recognition of Citizens and Public Comment.

Amber Fiddler of 128 Carver Creek Dr has a child, who was recently diagnosed with Autism. Her son likes to run and elope. She would like Dallas Park to have a safety gate for special needs children. Alderman Cloninger directed her to contact the Sheriff's office for assistance.

Erica Taylor of 1007 Davis Hills Dr, stated there are intersection issues on Dallas Stanley Highway and Davis Hills, would like to have a traffic light near Davis Hills to prevent accidents. Taylor mentioned that Duke Power decreased rates in January and asked if the decrease got passed to residents.

Blair Propert of 108 E. Trade St, Owner of Historic Dallas Jail asked the Board if it has been brought to their attention of anyone requesting a façade grant since the last Board of Aldermen Meeting. Propert gave Board Members a packet. Propert explained he requested a façade grant on January 17th to assist with outdoor improvements. Propert stated they were denied within 4 days after requesting grant and after further investigating after being denied they were sent the incorrect application. Propert stated that him and his wife are not asking for a financial grant but would like all to be aware that when you receive something on a letterhead with a denial and no reason behind it besides saying that it's landscaping, which it's not landscaping because he got requested for a permit for non-landscaping on Friday even though he was only told that it is only landscaping on the façade grant. Propert stated that there seems to be a disconnect and it is no one's fault but when a Town person is concerned and is trying to enhance the community, please ensure they are getting the right documents, and they are being followed up on.

Mike Fields, of 1333 Philadelphia Church Road, congratulated Chief Withers and also Captain Chris Page on receiving Volunteer Officer of the Year. Thanked Town Staff for their help and assistance for the citizens.

Ella Milton, of 518 Carpenter St, stated her concern is on E Carpenter St, people speed down the road at a high rate of speed, some do not stop at the stop sign. The street needs a speed bump to slow down people speeding.

Curtis Wilson, of 438 S. Gaston St, Prayed over meeting.

Consent Agenda:

Item 5A - Proclamation of February as Black History Month (Moved to Item 8C)

Item 5B - Budget Amendment for New World IT Service for Police Dept.

Mentioned at the strategic planning meeting, the current IT provider for the Town is not working for our Police Department. Having had a year of troubleshooting, we feel it is best to join the County with their Tyler Technologies software. With this amendment, the City of Gastonia will be our primary IT support for the police department. Startup Costs to begin now would be as follows:

\$22,700 - Connectivity/Software/Hardware

\$61,588- Equipment/Laptops/Printers

\$2,500- Spectrum (\$500 monthly costs)

\$25,750- Gastonia IT (\$51,500 annually)

\$112,538 for FY 2025

With this, the Police department would be able save roughly \$31,142.75 for the remainder of the fiscal year if this amendment is approved and we move forward.

The yearly cost after the initial startup fee would be: approximately \$51,500 annually, which would be paid to the City of Gastonia and Gaston County. Currently, we are paying IT for the police department \$59,520 annually, which would be a savings of roughly \$8,000. (Exhibit 5B-1)

Item 5C - Budget Amendment for Police Department Grant Reimbursement

The Police Department was awarded a grant in FY 2024 by the Department of Public Safety to purchase Bolawraps (a handheld remote restraint device). We purchased the items in June of 2024 and submitted for reimbursement. The grant check came in January 2025 for \$23,006.02. A budget amendment is attached to accept the grant funds, lowering Fund Balance. (Exhibit 5C-1)

Item 5D - Award Contract for Robinson Street Stream Bank Stabilization

Requests for Proposals were sent out for Robinson Street Stream Bank Stabilization. Bids were opened on January 23rd, 2025. Two Brothers Utilities were the lowest, responsible, responsive

bidder at \$70,322.40. This project will cover work to stabilize a stream bank with rip rap. Attached is the bid sheet and recommendation letter to award the bid. In 2022, the Town applied for and was awarded an Environmental Enhancement Grant (EEG) for \$49,500. We have budgeted a total of \$110,000 for this project, which up to \$60,500 will be paid for by the Town.

Alderman Martin made a motion to approve the Consent Agenda, seconded by Alderman Milton and carried unanimously. (Exhibit 5D 1-2)

Public Hearings: No Public Hearings

Old Business: No Old Business

New Business:

Item 8A - Board Meeting Location Change (Item Removed)

Item 8B 8A - § 91.02 Noises Expressly Prohibited

At the November 12th Board Meeting, Staff was tasked with reviewing the noise ordinance, identifying issues, and gathering facts. They are to present copies of the ordinance and recommendations at the next work session for the Board's review. Town staff have been reviewing the existing ordinance and recommend to remove the General Entertainment ordinance. Staff suggest replacing it with the same timeframes currently outlined in our ordinance, while also adding dBA ranges. The updated ordinance was presented at the January 28th Work Session. Staff was directed to bring the revised ordinance back to the February 11th Meeting for a vote. Attached is the revised noise ordinance. (Exhibit 8A 1-3)

Alderman Cloninger made a motion to approve the revised noise ordinance, seconded by Alderman Martin and carried unanimously.

Item 8C 8B - Personnel Policy Approval

The Administration/Personnel sub-committee of the Board of Aldermen met on October 12, 2023 to discuss employee compensation and ways to ensure that employee compensation is appropriate. In order to ensure that the Town's salary structure, job descriptions, and Personnel Policy are up to date, the Committee is recommending that a salary study be done that will also include updating job descriptions and the Personnel Policy. The study will be conducted by The MAPS Group and can be accomplished in time to make necessary adjustments in the upcoming FY2024/25 budget year. The Salary Study was completed in July 2024 and now we are at the last phase of this study with updating our personnel policy. At the November 26th work session, the policy was discussed only in regards to changing the grievance officer. After further investigation, the Town Manager would like to be the grievance officer, reflected in the policy, instead of the Mayor going forward. Also, in our previous policy, Department Heads were to be on a twelve-month probationary period. In the new policy, we'd like to have the department

heads on a six-month probationary period like regular employees with the exception that the Manager can extend the probationary period to another six months if they deem it necessary.

Alderman Cloninger made a motion to approve the Personnel Policy, seconded by Alderman Cearley and carried unanimously.

Item 8C - Proclamation of February as Black History Month

Black History Month is an annual celebration of achievements by Black Americans and a time for recognizing the significant role of African Americans in U.S. history. The event grew out of "Negro History Week," the brainchild of noted historian Carter G. Woodson and other prominent African Americans. President Gerald R. Ford officially recognized Black History Month in 1976, calling upon the public to 'seize the opportunity to honor the too-often neglected accomplishments of Black Americans in every area of endeavor throughout our history". Since 1976, every U.S. president has officially designated the month of February as Black History Month. Other countries around the world, including Canada and the United Kingdom, also devote a month to celebrating Black history. A proclamation is attached recognizing February as Black History Month. (Exhibit 8C-1)

Alderman Milton presented Proclamation and read to citizens.

Alderman Cloninger made a motion to approve the Proclamation of February as Black History Month, seconded by Alderman Cearley and carried unanimously.

Mayor's Report:

Mayor Beaty announced that nothing is set in stone but she is working with a radio show for fundraising and that the idea came from the third grader who won Mayor of the Day who wrote a letter that she would like to see handicap accessible playground for family and parents to enjoy. Mayor Beaty said she is collaborating with people to get funds and grants to update parks for handicap accessible.

Alderman Cloninger asked Chief Walls if anyone has submitted applications. Chief Walls responded that there have been several apps submitted this week.

Alderman Milton acknowledged citizen about the complaint at Davis Hills, told her it is a state road, and staff would send a letter to DOT.

Alderman Milton made a motion to adjourn, seconded by Alderman Martin and carried unanimously (6:32).

Hayley Beaty, Mayor

Lindsey Tysinger, Town Clerk

Town of Dallas Budget Amendment

Date: February 11, 2025

Action: General Fund Amendment

Purpose: To appropriate funds for new IT provider (New World)

Number: GF-003

		Line		Original	Amended	
Fund	Dept	Item	Item Description	Amount	Amount	Difference
10	5100	3400	Equipment	\$5,000	\$89,288	\$84,288
10	5100	4500	Contract Services	\$72,787	\$101,037	\$28,250
10	3999	0000	Fund Balance Appropriated	\$426,161	\$538,699	\$112,538

Town of Dallas Budget Amendment

Date: February 11, 2025

Action: General Fund Amendment

Purpose: To Accept Reimbursement from NC Dept of Public Safety for Bolawrap Grant

Number: GF-002

			Line		Original	Amended	
_	Fund	Dept	Item	Item Description	Amount	Amount	Difference
_	10	3455	0000	Grant Revenue	\$5,000	\$28,006	\$23,006
	10	3999	0000	Fund Balance Appropriated	\$426,161	\$403,155	(\$23,006)

Robinson Street Stream Bank Stabilization Storm Drainage Improvements January 23, 2025 BID TAB Town of Dallas

S.C. Lovelace & Sons,

		Enginee	Engineer's Estimate	Two Broth	Two Brothers Utilities	I	Inc.	Enviro P	Enviro Pond, LLC
		UNIT		LINU		LINU		LINU	
DESCRIPTION	QTY. UNITS	TS PRICE	AMOUNT	PRICE	AMOUNT	PRICE	AMOUNT	PRICE	AMOUNT
Mobilization	1.00 LS	\$10,000.00	\$10,000.00	\$3,500.00	\$3,500.00	\$3,000.00	\$3,000.00	\$13,000.00	\$13,000.00
Clearing & Grubbing	0.10 AC	\$100,000.00	\$10,000.00	\$95,000.00	\$9,500.00	\$30,000.00	\$3,000.00	\$250,000.00	\$25,000.00
Unclassified Excavation	36.72 CY	\$100.00	\$3,672.00	\$120.00	\$4,406.40	\$375.00	\$13,770.00	\$408.50	\$15,000.12
Barrow Excavation	51.16 CY	\$100.00	\$5,116.00	\$100.00	\$5,116.00	\$625.00	\$31,975.00	\$234.56	\$12,000.09
Rock Excavation	10.00 CY	\$200.00	\$2,000.00	\$150.00	\$1,500.00	\$300.00	\$3,000.00	\$500.00	\$5,000.00
Class 57 Washed Stone	10.00 TNS	\$60.00	\$600.00	\$70.00	\$700.00	\$50.25	\$502.50	\$250.00	\$2,500.00
Temporary Grassing (Seed & Mulch)	1000.00 SF	\$1.00	\$1,000.00	\$0.80	\$800.00	\$1.00	\$1,000.00	\$4.00	\$4,000.00
Permanent Grassing (Seed & Mulch)	2000.00 SF	\$2.00	\$4,000.00	\$0.95	\$1,900.00	\$1.50	\$3,000.00	\$2.00	\$4,000.00
NAG SC-150 Erosion Control Netting	2000.00 SF	\$5.00	\$10,000.00	\$0.60	\$1,200.00	\$2.50	\$5,000.00	\$2.00	\$4,000.00
Class B Rip-Rap Bank Stabilization /W Filter Fabric (Complete in P	41.00 TNS	\$75.00	\$3,075.00	\$100.00	\$4,100.00	\$525.00	\$21,525.00	\$500.00	\$20,500.00
Log Cross Vain (Complete in Place)	2.00 EA	\$500.00	\$1,000.00	\$6,500.00	\$13,000.00	\$1,500.00	\$3,000.00	\$6,000.00	\$12,000.00
Gravel Construction Entrance (Including Maintenance)	1.00 EA	\$4,000.00	\$4,000.00	\$10,300.00	\$10,300.00	\$3,500.00	\$3,500.00	\$5,000.00	\$5,000.00
Silt Fence (Installed & Maintained)	300.00 LF	\$5.00	\$1,500.00	\$6.00	\$1,800.00	\$7.50	\$2,250.00	\$20.00	\$6,000.00
Traffic Control	1.00 LS	\$1,000.00	\$1,000.00	\$2,500.00	\$2,500.00	\$1,000.00	\$1,000.00	\$2,500.00	\$2,500.00
Contingency	1.00 LS	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
		Total	\$66,963.00		\$70,322.40		\$105,522.50		\$140,500.21

Page 1

MEMORANDUM

Recommendations: We recommend that the Town Board award the contract to Two Brothers Utilities in the amount of \$70,322.40

Kristin Boone, Finance Director

§ 91.01 GENERALLY.

(A) It shall be unlawful for any person, firm or corporation to create or assist in creating, permit, continue or permit the continuance of any unreasonably loud, disturbing and unnecessary noise in the town.

(B) Noise of a character intensity and duration as to be detrimental to the life or health of any individual is prohibited.

(Prior Code, § K-II-1) Penalty, see § 91.02(D)

§ 91.02 NOISES EXPRESSLY PROHIBITED.

(A) Unnecessary noise. In order to maintain peace and quiet at all times, and to keep the residents of the town free from disturbance by loud noises, it shall be unlawful for any person to create or assist in creating, permit, continue or continue to permit any unreasonably loud, disturbing and unnecessary noise, sound or utterance of a character, intensity or duration as to be detrimental to the peace, repose or health of any individual in the town.

(B) Noises expressly prohibited.

(1) The sounding of any horn, gong, siren or signal device on any automobile, motorcycle, bus or other vehicle while not in motion, except as a danger signal if another vehicle is approaching apparently out of control, or if in motion, only as a danger signal, the creation, by means of any such signal device, of any unreasonably loud and harsh sound, and the sounding of the device for an unnecessary and unreasonable period except upon any police, fire or other emergency vehicle.

(2) The keeping of any animal, including but not limited to dogs, cats and/or birds, which habitually and regularly barks, howls, whines, cries, or mews in an excessive manner (EXCESSIVE to be defined as one or more times per minute, each minute, during any one or more continuous ten-minute period) so as to result in the documented annoyance to neighboring residents and which interferes with the reasonable use and enjoyment of the premises occupied by such residents.

(3) The use of any automobile, motorcycle or other vehicle so out of repair, so loaded or in a manner so as to create loud or unnecessary grating, grinding, rattling or other noise.

(4) The blowing of any steam whistle attached to any stationary boiler, except to give notice of time to begin work or stop work or as a warning of danger.

(5) The discharge into the open air of the exhaust of any steam engines, stationary internal combustion engine or motor vehicle, except through a muffler or other device which will effectively prevent loud or explosive noises therefrom.

(6) The use of any mechanical device operated by compressed air, unless the noise created thereby is effectively muffled and reduced.

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(7) The erection (including excavation), demolition, alteration or repair of any building in a residential or business district other than between the hours of 7:00 a.m. and 6:00 p.m. on weekdays, 8:00 a.m. and 6:00 p.m. on Saturdays and 1:00 p.m. and 5:00 p.m. on Sundays for which building permits have been issued or operations not requiring permits, provided all equipment is operated according to manufacturer's specifications and with all standard equipment manufacturers' mufflers and noise reducing equipment in use and in proper operating condition.

(8) The creation of any excessive noise on any street adjacent to any school, institution of learning, library, church, sanitarium or court while same is in session, or adjacent to any hospital, which unreasonably interferes with the working of the institution.

(9) The creation of loud and excessive noise in connection with loading or unloading any vehicle, or by opening and destruction of boxes, bales, crates and containers.

(10) The sounding of any bell or gong attached to any building or premises which disturbs the quiet or repose of any persons in the vicinity thereof, excluding churches using bells and/or for the purpose of calling to service and the local government using chimes and carillon for its clock.

(11) The shouting and crying of peddlers, barkers, hawkers and vendors which disturbs the quiet or repose of persons in the vicinity thereof.

(12) The use of any drum, loud speaker or other instrument or device for the purpose of attracting attention by creation of noise to any performance, show, lecture or public speaking or to any sale, display or advertisement of merchandise, except by specific permit granted by the Town Manager or his or her designee.

(13) The use of any mechanical loud speakers or amplifiers affixed to any vehicle, buildings or other structure or property for advertising or for other purposes except by specific permit granted by the Town Manager or his or her designee.

(14) The firing of any squibs, fire crackers, gun powder or other combustible material in the streets or elsewhere for the purpose of making noise or disturbance except by specific permit granted by the Town Manager or his or her designee.

(15) The conducting, operating or maintaining of any garage or filling station in any residential district or business district so as to cause loud or offensive noises to be emitted therefrom between the hours of 9:00 p.m. and 7:00 a.m.

(16) The use or operation of any musical instrument, phonograph, radio, loudspeaker or any other instrument or sound amplifying device so loudly as to disturb persons in the vicinity thereof shall be unlawful, except for the below days, times, and decibel levels.

(a) Mondays – Thursdays, a maximum of 80 db(A) shall not be exceeded between the hours of 6:00 p.m. and 9:00 p.m. At all other times, a maximum of 60 db(A) shall not be exceed.

(b) Friday – Saturday, a maximum of 80 db(A) shall not be exceeded between the hours of 2:00 p.m. and 11:00 p.m. At all other times, a maximum of 60 db(A) shall not be exceed.

(c) Sundays, a maximum of 80 db(A) shall not be exceeded between the hours of 1:00 p.m. and 6:00 p.m. At all other times, a maximum of 60 db(A) shall not be exceed.

(d) Measurements will be made at a minimum distance of ten feet from inside the property line of the complainant or ten feet from outside the property line of the property from which the noise is emanating.

(e) All measurements will be made using an A-weighted decibel meter at peak level over a 30-second period of time.

(f) If the Chief of Police or his or her designee determines that any property owner is violating the above provided for maximum decibel level, a written warning shall be issued

(g) If within six (6) months of the first warning being issued for a violation of the above, the Chief of Police or his or her designee shall issue a state uniform citation for the violation of the Town of Dallas noise ordinance.

(C) Exemptions. The following are exempted from the regulations set forth above:

(1) Noises or sounds emanating from scheduled outdoor athletic events;

(2) Noises or sounds of safety signals, warning devices, church or school bells. For purposes of this division, the term SCHOOL AND CHURCH BELLS shall include electronic devices or artificial sound reproduction systems intended to sound like bells;

(3) Noises or sounds emanating from any authorized emergency or public safety vehicle; and

(4) Noises or sounds emanating from parades, street fairs, festivals, sporting events, or similar events which are conducted or sponsored by the town.

(D) Penalties. Unless otherwise prohibited through North Carolina General Statute, any person, firm or corporation violating any of the provisions of any section or division of this code of ordinances for which no other penalty is provided, or failing or neglecting or refusing to comply with same, shall, upon conviction, be guilty of a Class 3 misdemeanor and subject to a fine not to exceed \$500 and/or, when permitted by general statute and/or by a finding of criminal contempt for violation of a Court's previous order related to the same, imprisonment not to exceed 30 days, and each day that any of the provisions of this code of ordinances are violated shall constitute a separate offense.

(Prior Code, § K-II-2) (Ord. passed 6-11-1985; Ord. passed 3-14-2000; Ord. passed 10-8-2013; Ord. passed 6-10-2014)

WHEREAS, throughout the month of February, Black History Month with the theme of "*African Americans and Labor*", will be observed in our State and Nation as a tangible way of encouraging all citizens to learn about and appreciate the contributions of African Americans and their impact on our past, present, and future; and

WHEREAS, Black History Month's early origins began in February 1926, when "Negro History Week" was established by Dr. Carter G. Woodson, a Harvard scholar and a son of former slaves. Dr. Woodson launched an initiative to encourage the study of black history and the African American experience in the United States. He chose February because it marked the birthdays of President Abraham Lincoln and the American abolitionist Frederick Douglass. Dr. Woodson's legacy influenced the eventual shift from "Negro History Week" to a month-long celebration later to be established in the mid 1970's and celebrated thereafter as "Black History Month: and

WHEREAS, African American legends such as writer Maya Angelou, freedom fighter Harriet Jacobs, educator Dr. Charlotte Hawkins Brown, scholar John Hope Franklin, sport hero Michael Jordan, artist Romare Bearden, and musicians John Coltrane and Thelonious Monk went from being citizens of North Carolina to citizens of the world; and

WHEREAS, North Carolina's African American history is celebrated and studied at State Historic sites such as Historic Edenton, Charlotte Hawkins Brown Museum, Somerset Place, Historic Stagville, Reed Gold Mine, Tryon Palace Historic Sites & Gardens, Roanoke Island Festival Park, and the N.C. Transportation Museum; and

WHEREAS, Black History Month pays tribute to and recognizes the numerous outstanding accomplishments, past and present, that African Americans make to our community, state, nation, and the world;

WHEREAS, the year 2025 also marks the sixty first anniversary of the Civil Rights Act, which was first proposed by President John F. Kennedy in 1963, and eventually signed into law during the height of the American Civil Rights Movement on July 2, 1964 by President Lyndon B. Johnson. The legislation prohibited discrimination on the basis of race, color, religion, sex, or national origin and paved the way for future anti-discrimination legislation.

NOW, THEREFORE, the Town of Dallas Board of Aldermen, as adopted this the 11th day of February 2025, do hereby proclaim February 2025 as "BLACK HISTORY MONTH" and call upon the citizens of Dallas to observe and commemorate Black History Month as we celebrate the accomplishments and contributions of African Americans.

ATTESTED:

Hayley A. Beaty, Mayor

Lindsey Tysinger, Town Clerk